

Session on Corporate Governance for Startups and Unicorns on 8 December 2022 over virtual platform

Summary Report

In corporate governance, rules and procedures dictate how the entity is governed, managed, and operated, to balance the interests of investors, management, employees, and other stakeholders in a transparent and objective manner. A company's corporate governance plays a vital role in determining its public perception and intrinsic value. Often, start-ups face the challenge of creating a corporate governance game plan that is appropriate for their stage of maturity. In preparing their corporate governance game plan, startups usually take a "short term-long term" approach.

As part of ICONN in partnership with National Foundation for Corporate Governance, a session on Corporate Governance for Startups and Unicorns was organised on 8 December 2022 over virtual platform. The programme covered essentials of good corporate governance practices in a company, Corporate Governance as an attractive asset to investors, challenges of lack of adequate governance practices in a company deterring global investments, and more.

We had the participation from 150 participants who attended the Programmes.

Session 1 - Are Board VCs taking enough responsibility for corporate governance in startups on 8 December from 1200 – 1300 hrs over Zoom.

Mr Manoj Kohli, Chairman, CII Unicorn Forum and Country Head, Softbank moderated the session.

Panellists at the session.

- Mr Abhiraj Bhal, Co Chairman, CII Unicorn Forum & Founder, Urban Company
- Mr Rahul Garg, Founder and CEO, Moglix
- Ms Kripi Siingh, Founder & Creative Director, AVW Storytellers

It was an enriching session with discussion on role of Board, need and impact of right system, processes and controls, Internal Auditors & External Auditor, and the Culture of doing right things for – deep integrity and transparency.

Balasundaram S... Siva ram HUSSAIN NARENDRA JHA Sadasivan Thiru... Ritu.mathur

Recording Paused **LIVE** on Custom Live Streaming Service

NFCG National Foundation for Corporate Governance | **CII** Centre of Excellence for Innovation, Entrepreneurship & Startups | **G20** | **B20** | **B20 India Secretariat** | **CII** Confederation of Indian Industry

ICON™

Session on Corporate Governance for Startups and Unicorns

8 December 2022 : 1200 – 1600 Hrs

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Session 2 - Role of Institutional Investors/VCs in Corporate Governance on 8 December from 1300 – 1400 hrs

Mr Rajat Tandon, President, IVCA moderated the session.

Panellist at the session.

- Mr Sandeep Naik, Managing Director – India & South-East Asia, General Atlantic
- Mr Utpal Doshi, Partner - Corporate Venture Capital, 100X.Vc
- Mr K G Subramanian, Managing Director & CFO, Nexus Partners

The screenshot displays a Zoom meeting interface for the 'ICON' event. The meeting title is 'ICON' with the tagline 'Be innovative. Be entrepreneurial. Be here'. The interface shows four video thumbnails: Rajat@IVCA (moderator), KGS, Sandeep Naik, and Utpal Doshi. The background features logos for partners like #startupindia, RAJALAKSHMI ENGINEERING COLLEGE, NFCG, TATA STEEL, Ansys, and accenture. The left sidebar shows navigation options like Lobby, Conferences, and My Meeting Schedule. The right sidebar shows user controls like Notification, Briefcase, and Logout.

The average age of an Indian Startup founder is 28, which indicates less than a decade of work experience and certainly less legal and finance expertise in case of tech founders. However, every Startup, be it in early stage or growth stage, needs abundance of framework and protocols.

The session focused on the Importance of Corporate Governance — ?**pry** out corporate scandals, frauds & issues pertaining to liability; How compliance and good governance facilitate raising finances; Role of Individual/ Institutional investor; Corporate governance

role in investor confidence; Principles of Corporate Governance - Talent, Integrity, Compliance, reporting, operations, performance, strategy, and planning.

Session 3 - Financing & Beyond the Balance Sheet on 8 December from 1400 – 1450 hrs

Mr Kumar Thiyagarajan, CAE, Times Group would be moderating the session.

Panellist at the session.

- Mr Aditya Pande, CFO, Udaan
- Mr Mandeep Mehta, CFO, Policy Bazaar
- Mr Abhay Mathur CFO, Urban Company
- Ms Meeta Aggarwal, CFO, Licious

It was an enriching session, with inputs on financial structuring, controls & governance, growth & profitability which were well articulated and received by the participants.

The session garnered great traction with all stakeholders and shared their insights with the participants.



List of Participants

S.NO.	First Name	Last Name	Designation	Organization Name
1.	Leema	Dsouza	Account Executive	Blackfrog Technologies Pvt Ltd
2.	Akhil	Jain	Accounts Manager	Karma Ecotech Private Limited
3.	Gadde	Mallikarjuna	Administrator QMDM	International flavours and fragrances India Pvt Ltd
4.	Rajesh Kumar	Khurana	Advocate	Self employed
5.	Ajanta	Palit	assistant professor	Bengal Institute Of Technology
6.	IMAYAVENDAN	V	ASSISTANT PROFESSOR	CHRIST COLLEGE OF ENGINEERING & TECHNOLOGY, PUDUCHERRY
7.	PANKAJ	KHUSPE	Assistant professor	COLLEGE OF PHARMACY PANIV
8.	Rishikesh Jagdish	Malani	Assistant professor	Global Institute of Management
9.	Yogendra pratap	Singh	Assistant professor	Goel institute of technology &management
10.	Shubhendu	Mishra	Assistant professor	Goel institute of technology and management
11.	Piyush	Pal	Assistant Professor	Goel Institute of Technology and Management Lucknow
12.	Mohd shariq	Ansari	Assistant professor	Goel Institute of technology and management lucknow
13.	Jasmirkaur	Randhawa	Assistant Professor	Government College of Engineering Nagpur
14.	Dr. Sumit	Kumar	Assistant Professor	Graphic Era Deemed to be University
15.	VIJAYARAGAVAN	Elumalai	Assistant Professor	SRM Institute of Science and Technology
16.	purushottam	desai	Assistant Professor	Zeal college of engineering and Research
17.	Nivedita	T	Associate	Altacit Global
18.	Digvijay	Madame	Associate Director	Inno-Vest Advisors
19.	Tarun	Jindal	Associate director	Moglix

20.	Gaurav	Kumar	Associate Pofessor	Galgotias University
21.	Hridyesh	Pandey	Associate Professor	Anand Agricultural University
22.	Priyanka	Jaiswal	Associate Professor	Goel Institute of Technology and Management, Lucknow
23.	Ashwani Kumar	rathore	Associate professor	HBTU
24.	Shital	Panchal	Associate Professor	Institute of Pharmacy Nirma University
25.	Nidhi	MB	Associate Professor	MBCET
26.	MILY	VELAYUDHAN	Associate Professor	Sathyabama Institute of Science and Technology
27.	Vasudha	Joshi	Associate Professor (retd.)	Ness Wadia College of Commerce
28.	Manpreet	Uppal	Astt Professor	FIIB
29.	Ayushi	Goyal	Business Analyst	NA
30.	Edwin	Richard T	Business Development Manager	SBI general
31.	Santosh	Rai	Business Head	IFIELD ENERGY PRIVATE LIMITED
32.	Vijander	Singh	Business Head	NOARF
33.	subash	lalwani	business Head	secretel networks inc
34.	Pradeep	Kathuria	Business Leader	Pradeep Kathuria
35.	Sudha	Lakshmi	Business Manager	Anna University
36.	Ashok	Ahlawat	C.O.O.	Stainless Bazaar India Pvt Ltd
37.	Laishram	Singh	Career Counsellor	Knowledge Park
38.	Tiger	Aster	CEO	Ambiator Private Limited
39.	Maruti	Prasad	CEO	BookMyStall
40.	Amol	Kamat	CEO	CA Amol Kamat
41.	sonu	gupta	CEO	Coders brain technology Pvt ltd
42.	Ashok	Moda	CEO	Creditscheck.in
43.	Aravind	M	CEO	CYGNUS CONSULTANCY SERVICES

44.	Abdullah	Moin	CEO	Deccan Aluminium Company
45.	Don	Paul	CEO	Desintox Technologies Pvt Ltd
46.	Kaushik	Merchant	CEO	EcoVichar
47.	Deepak	Sekar	CEO	eFunder.ai
48.	Regil	Das	CEO	Event Gurus
49.	Jayakumar	Venkatesan	CEO	Harpy Aerospace Private Limited
50.	Mitesh	Shethwala	CEO	Hashtechy Technologies Private Limited
51.	MANOJ	MEHTA	ceo	HEAVENLY INDIA
52.	Ashok	Parakh	CEO	JNM FOOD PRODUCT P LTD
53.	LIGS	Informatics	CEO	LIGS Informatics
54.	Syed Mohammed	Sirajulhaq	CEO	Lords TBI
55.	Abhishek	Chaudhary	CEO	Multifunctional Wheelchair
56.	Rojen	Leimapokpam	CEO	Picasoid Health Technology Pvt. Ltd.
57.	Jayashree	Mohandass	CEO	Plastgen solutions
58.	Kamalakar	Lvv	CEO	Power Dynamics
59.	Vishal	Verma	CEO	Rakshak code(Digitalwork india pvt Ltd)
60.	PERAM	PRASAD	CEO	SAURAVI
61.	Aniket	Chopade	CEO	Search-In
62.	Piyush	patil	CEO	Silly turtle
63.	Abhishek	Gupta	Ceo	Tinmin Technologies Pvt Ltd
64.	Paxshal	Mehta	CEO	TrackR
65.	Prem Dev	Deepak	CEO	Tulunad Rocks India Pvt Ltd
66.	Kiran	magdum	CEO	vinayak farmers producer company ltd
67.	prachi	Sharma	CEO	Vizinfy
68.	HARSH	KASHYAP	CEO	WISHBEE

69.	Jagmohan	Singh	CEO	World Rubber Industries
70.	Suuresh	Ramachandran	CEO & CCO	Eye-Q Films
71.	Arun	Prasath	CEO & Co-founder	FOCUZAR SOLUTIONS PVT LTD
72.	Adnan Ali	Khan	CEO Founder	AL KAREEM SOUQ PVT LTD
73.	Anandh	Sundar	CFO	OWL
74.	PRASAD	T	CHAIRMAN	CENTRAL TECHNICAL TRAINING FOUNDATION
75.	Rajesh	Khandelwal	Chairman	Excella Exim Inc.
76.	Jawahar L	Sharma	CHAIRMAN	Institute of Entrepreneurship Development and Project Consultancy Org.
77.	Suraj	Aggarwal	Chairman	surendera group
78.	Sudhindra	D S	Chartered Accountant	Ethan.AI India Pvt Ltd
79.	RAKESH	GARG	CHARTERED ENGINEER, ENGINEERING CONSULTANT	THE INSTITUTION OF ENGINEERS (INDIA)
80.	Mahes	RajaDurai	Chief Business Development Officer	Shri Ishwaryam
81.	JagdishChandra	bhatt	Chief Coordinator	Sardar Patel Sodh avm Sewa Sansthan
82.	Saidatt	samangaonkar	Chief executive	Aurangabad property helpline
83.	Rameshbabu	Pandi	Chief functionary	social work organisation
84.	Ritesh	Kishore	Chief Manager	Kotak Mahindra Bank
85.	Sobish	Soman	Chief Manager- Compliance & Governance	ESAF Cooperative
86.	Vivek	Tonapi	Chief Nurturer	PotentialTree
87.	pallipatta	Balachandran	chief operating officer	southern spirits india
88.	monicca	agarwaal	CMD	Dhruven enterprises pvt ltd
89.	DS	singh	Co founder	Idea labs
90.	Pavithra	Murugarajan	Co- Founder	Nigazhvu_Event Planners

91.	Kesavanarayanan	Jeyaraman	Co founder and CEO	D2D angadi
92.	Ashish	Arora	CO Foundet	NPOM P Ltd
93.	LINDA	BIJU	Co-Founder	BLUCAP LLP
94.	Anupam	Srivastava	Co-founder	Crown-monkey
95.	Vikrum	Srivastava	Co-founder	Elicit Research LLc
96.	Deepa	Swamy	Co-founder	FlexiBees
97.	sekar	udayamurthy	co-founder	Jidoka Technologies Pvt Ltd
98.	Chiranjit	Singha	Co-founder	SalezLift
99.	Ranjith	Reddy	Co-Founder	Velocity Research
100.	Hemant	Singh	Co-Founder & CEO	Freshnic Agribusiness Pvt. Ltd.
101.	Sandeep	Tripathi	CoFounder and CEO	Engistation Technologies Private Limited
102.	PRIYA	SONI	CO-FOUNDER; COO	EXAMKUL PRO LEARNINGS PRIVATE LIMITED
103.	NISHANT	RASTOGI	Company Secretary	BLS Ecotech Limited
104.	shipra	gandhi	company secretary	tijaria polypipes limited
105.	Sireesha	Prakhya	Company Secretary and Compliance Officer	CS
106.	Neha	Shinde	COMPUTER engineering	Pantech
107.	Anisha	Bhasin	Consultant	Atal Innovation Mission, NITI Aayog
108.	Lona	Nayak	Consultant	Independent
109.	Raveendranath	Kaushik	Consultant	Raveendranath Kaushik & Associates
110.	SAJITH	K	Consultant	smart joules
111.	Parag	Kumar	Consultant - Quality Management Systems	Independent Consultant / Freelancer
112.	Badrinath	P	Consultant Sports Physiotherapist	AUM Badrinath Dental and Physiotherapy Clinic; DDCA, BCCI
113.	rohit	bankoti	COO	Cyberstanc-Corp

114.	Krishnakumar	G	COO	Society of Energy Engineers and Managers(SEEM)
115.	Atul	Kathane	COO	Tactics Infotech
116.	Sanket	Waghmare	COO	Visu farm and studio
117.	Praveen	Satya	COO	Yugacomputing Pvt Ltd
118.	Mohanasundaram	Kanakasabapathy	Coordinator	Aramsei Trust
119.	Som	Dua	Corporate Advisor	S N DUA & Co
120.	Arun	Verma	Creative director	studio 1 up
121.	Priyal	Shah	CREDIT RESEARCH ANALYST	Karza Technologies
122.	GANESH	KUMAR	CS	PRACTICE
123.	Vinod	Kannan	CTO	Cartoon Mango Studios Pvt Ltd
124.	akitha	kolloju	CTO	Heamac
125.	Dr. K. Kumuthadevi	Kuppamuthu	Dean	KPR college of Arts Science and Research
126.	RAJESH	VERMA	Dean	LPU
127.	Sugandha	Grover	Deputy Manager	Moglix
128.	Sanjibon	Dhole	Designated Partner	Credenza Marketplace LLP
129.	Ravi	Sharma	Designer	rvcreations
130.	Rekha	C P	Director	Aryama Consultants
131.	Akash	Raj	Director	Audacious kingship raiders ltd
132.	Varun	Gupta	Director	Blacknut Agifood Machinery Pvt. Ltd.
133.	Deepak	Bharti	Director	Brand invent
134.	rahul	Mangrule	director	C M & Son`s LLP
135.	Santhosh	George	Director	CURE International India Trust
136.	Sudha	S	Director	Datar Cancer Genetics
137.	Narendra	Jha	Director	EVA2Z Technologies Pvt Ltd
138.	Sivashanmugam	K	Director	Fairfix Labels Pvt Ltd.

139.	Subarna	Paudel	Director	Federal Reinsurance Brokers Limited
140.	Nitin	Agarwal	Director	FPL
141.	Suresh	H	Director	Freelance
142.	Rishi	Asthana	Director	Goel Institute of Technology & Management
143.	Jatin	Doultani	Director	Gowelnext
144.	Mamta	Malik	Director	Heads Up For Tails
145.	jayashree	srinivasan	Director	Infiswift Technologies Private Limited
146.	Prashant	Pandey	Director	Innovovision Technology Consulting Pvt Ltd
147.	Sumit	Gupta	Director	KrayaDravya KD
148.	Amardeep	Singh	Director	Krystal Krown Events
149.	Santosh	Tripathy	Director	LEGEND INNOVATORS
150.	Dr Manish	Aarya	Director	LEXGEN
151.	Bhargav	M	Director	LS healthcare
152.	Ashish	Garde	Director	Marathwada Accelerator For Growth and Incubation Council
153.	Vikrant	Kashyap	Director	Navikra Tech Solutions Pvt Ltd
154.	Satya	Neerupudi	Director	Nexzip Business Solutions PVT LTD
155.	MAHESH	FOGLA	Director	PATEL
156.	Pranav	Gurav	Director	Prayanam Industries
157.	Arul Kumar	Tamil Mani	Director	Shorepoint Systems
158.	HEMANT	MUDRALE	Director	SHREE FLAMEPROOF INDUSTRIES PVT LTD
159.	SRIKANTH	SARANGAPANI	DIRECTOR	Sunwind Eco technologies Private Limited
160.	SANAL	SABU	Director	Swizzkart
161.	Ajmal	Jowhar	Director	Teclon Innovations
162.	Puja	Chandra	Director	TekZenith Solutions

163.	PUSHPANATHAN	KRISHNAMURTHY	Director	TIAS Energy Pvt Ltd
164.	Sivaraman	Vijayakumaran	Director	Trichy Aerospace Pvt. Ltd.
165.	Vijay	Rai	Director	V Talk India Pvt Ltd
166.	Shailendra	Mishra	Director	Vcpl
167.	Nitesh	Raj	Director	Vrindav Professionals
168.	Kumar	Prateek	Director	WYNSWELL GLOBAL BUSINESS SERVICES PRIVATE LIMITED
169.	TAJENDRA	SINGH	Director	YOUTHSKILLS ACADEMY OPC PRIVATE LIMITED
170.	Dr Vinod	Kumar	Director & CEO	Dental health Organization
171.	soumyadip	chakraborty	Director, Operations	AICircle Pte Ltd
172.	akansh	nama	Entrepreneur	Shopee india
173.	Mahaveer	Dhareppanavar	Entrepreneur	UAS Dharawad
174.	BASAVARAJ	NAGARAJU	EVP	black pepper technologies pvt. ltd.
175.	Radhaswamy	A P	Excutive Director	Aurson Electricals Pvt.Ltd.
176.	Sakthi Vignesh	Chandra Sekaran	Executive	Confederation of Indian Industry
177.	Pritam	Sinha	Executive Director	Fivekosha Elements Private Limited
178.	Karnav	Shah	Executive Director	Jivananasteya Trust
179.	shardul	thakore	executive engineer	kalpasar project
180.	Sathish	Devadoss	Executive vice Chairman	Wedjat health solutions pvt Ltd
181.	Prabhas	Ranjan	Expected entrepreneur	Solo
182.	Lakshmendra	Dissanayake	First Secretary Commercial	Sri Lanka High Commission in New Delhi
183.	Senthil kumar	Ranganathan	Former Deputy Director General	Min of skill Devpt MSDE , Govt of India
184.	Chintan	Oza	Founder	Anantam Ecosystems
185.	Ashish	Maheshwari	Founder	Ashishmaheshwari enterprises Pvt Ltd

186.	praveen	kumar	Founder	Convora TEchnologies
187.	Amit	Dandawate	Founder	Cyb
188.	Neeraj	Mittal	Founder	Effcom
189.	Piyush	Bhandarkar	Founder	Ekatvam Innovations Pvt Ltd
190.	Muzammil	Md	Founder	Infinzi Traders Private Limited
191.	chandrashekar	m	Founder	LABEZY MEDTECH PVT LTD
192.	Manohar	Prajapati	Founder	Manohar Prajapati
193.	Vivek	Mahajan	Founder	Metlle
194.	Gisha	Gopalan	founder	Microbolite research an development pvt ltd
195.	Sandip	Poddar	Founder	Navikarna Ventures
196.	Nevil	Christian	Founder	Nevil Nilesh Christian
197.	Simion	Raj	Founder	Rise up
198.	Abhishek	Raju	Founder	SatSure Analytics India Pvt Ltd
199.	Karthick	Kannan	Founder	Tavisha robotics
200.	UTKARSH	AHUJA	Founder	TDC
201.	Trailukya	Dutta	Founder	THOLUA PRATISTHAN PVT LTD
202.	Shivani	Singh	Founder	Urjacity
203.	Pradipto	Sensarma	Founder	Watchspot Live private limited
204.	Manish	Pandey	Founder	WowLog LLP
205.	Dolly	Dhamodiwala	Founder & CEO	Business Beacon Management Consultants
206.	Jaideep	Pawar	Founder & CEO	GRAMePAY
207.	Mittadodla	Chandrasekhar	Founder & CEO	Nar Technologies
208.	Dayanidhi	M G	Founder & CEO	nCore Games
209.	Shivanshu	Dwivedi	Founder & CEO	Predulive Innovations Private Limited
210.	bharathi	s	founder & CEO	Tamopahaa Technologies Pvt Ltd

211.	Jadupati	Paul	Founder and CEO	EQUIBAZZAR PRIVATE LIMITED
212.	Sarvjeet	Pal	Founder and CEO	HALE DONE OVERSEAS OPC PRIVATE LIMITED
213.	Dr Mrs Jacqueline	Mundkur	Founder and CEO	TNL
214.	EJH GANESH	NAIDU	Founder and CEO	VVN LAB PVT. LTD.
215.	Shivani	Mishra	Founder and Director	Cureya
216.	Viswesh	Suresh	Founder and Director	Humanoid Systems Private Limited
217.	Naveen	Karnam	Founder and IT Consultant	Samyojya
218.	Srilatha	Pericherla	Founder and Managing Director	Krishna Sri Paripurna Foundation
219.	Amit	Chatterjee	Founder CEO	Ethan.AI India Pvt Ltd
220.	Chandrasekaran	Jayaraman	Founder Director	Watsan Envirotech Private Limited
221.	Sampath	Kumar P	Founder Director CEO	Shanno Corporate Solutions Pvt Ltd
222.	SOUMYAJIT	GHOSAL	FOUNDER& CEO	ROYAL BENGAL CUISINE & CATERING SERVICES
223.	Rajasve	Kaushik	Founder, MD & CEO	Emplify Digital Gurukul Education Pvt Ltd
224.	Sanjeev	Bindal	Founding Partner	RKCA Law Associates LLP
225.	Ashneet	Kaur	Fundraising Associate	Planify Capital Limited
226.	Shashwat	Jain	GIS Digitizer	Brain bridge technical center
227.	Aseem	Arun	GM	Srinivasa Farms
228.	Aditi	Dahake	Graduate	LSE
229.	Sabu	Abraham	Group Head - Compliance	Micelio Mobility Private Limited
230.	Asok	Kar	Head	Committed Communities Development Trust
231.	Sanjutha	Dhanasekar	Head Compliance & Group Company Secretary	Credavenue Pvt Ltd
232.	Bhavya	Sharma	Head ESG	Urban Company
233.	Ashish	Dhir	Head Global Business	Eastman IMPEX

234.	Rameshan	PT	Head HR & IR	Vaidyaratnam Oushadhasala Pvt Ltd
235.	Shome Nath	Bhawani	Head of Department Computer Science	D.B.M.S Kadma High School
236.	Anuj	Kumar	Head QA/QC & Business Excellence	APL Apollo Tubes Limited
237.	Jaydeep	Pawar	HOD	HSBPVT's GOI Faculty of Pharmacy Kashti
238.	Pritika	Agrawal	HOD	Vidyashram
239.	Hemalatha	R	HR Manager	Proziod Analytics Pvt Ltd
240.	Abhishek	Deshpande	Individual	Individual
241.	Jerish Sunny	Cheruvathoor	Information security engineer	W
242.	Kanchan	Bhatt	Innovation Ambassador	Goel Institute of Technology and Management
243.	Sharda	Chandravanshi	Inter dietician	CIMS hospital bilaspur
244.	SHEMEER	HASHIM	Internal Control Officer	Gulf Exchange
245.	Shubhro	Das	Investment consultant	Systematic Investment Solutions
246.	Kumar	Gaurav	ISM	Gardens Need
247.	B M	Rao	IT professional	Individual
248.	Ayush	Gupta	It professional	Think surf media
249.	Deepika	K.M	Law student	RV Institute of Legal Studies
250.	Priyaneet	Singh	Lead	Air India
251.	Saurabh	P	Lead PM	Vehant
252.	Karnor	Sonali	Lecturer	Honorable shri babanrao pachpute vichardhara trust and group of institutions, faculty of pharmacy, Kashti
253.	Amar	Kawadiwale	MAC	Emerson
254.	Mahesh	Haridas	Management Consultant	Sharp and Tannan Associates Advisors India Pvt. Ltd.
255.	Abhishek	Dhall	Management trainee	Hudco Ltd

256.	Dhirendra	Singh	Manager	Bounce B
257.	Sanjay	Joshi	Manager	JSV Alliance Pvt Ltd
258.	UMESH	AMBOLKAR	MANAGER	O-ME EXPORT SERVICES
259.	Jose	Philip	Manager	Retail
260.	Ashwin	Ganesh	Manager	Tarmack
261.	Neeraj	Mittal	manager	Teerthanker Mahaveer University
262.	Neeraj	Mittal	Manager	Teerthanker Mahaveer University
263.	Biju	Abraham	Manager	The Ken
264.	Dinesh	K	Manager	Workathon
265.	Prerna	Mohan	Manager (Corporate Governance)	Excellence Enablers Pvt Ltd
266.	Latesh	Sawant	Manager Business Development	Omviras Integrated Logistics
267.	Debabarata	Das	Manager Company secretary and Legal	Phasorz Technologies Private Limited
268.	Devayani	Nadkarni	Manager Corporate Relations	IBS Pune
269.	Swapn	Sen	Manager-IT	GainwellIndia Commosales Private Limited
270.	Sreenath	Moorchilot	Managing Director	Busifrog Tech Pvt Ltd
271.	Chalasani	Rao	managing Director	CHALASANI TURBINE PRIVATE LIMITED
272.	Thirumurugan	Vidyapathy	Managing director	DeSource consulting service private limited
273.	Munavar	Attari	Managing Director	FleishmanHillard India
274.	Shantanu	Jain	Managing Director	ReadOn
275.	Neetu	Singh	Managing Director	Sini Designs Pvt Ltd
276.	Krishnakumar	Panchapakesan	Managing Partner	Classic Alliance LLP
277.	Abdullah	Moin	Managing Partner	Deccan Constructions
278.	Parveen	Hussainshah	Managing partner	DeltaFoodsThanjavur
279.	Atman	Bhesdadiya	Managing partner	STALLION ENTERPRISE
280.	Aakash	Jha	Marketing manager	Deisan

281.	Anju	H	MBA	GSSSIETW
282.	sk	meghlal	MD	grape international tour and travels pvt.ltd
283.	SAURAV	AMBUSKAR	MD	Kryptology.in
284.	Sharmila	Divatia	MD	LAC VARDAN ASSOCIATION
285.	Rakesh	Salve	MD	Raft Motors
286.	Sumana	Batchu	MD	ROSM Global Services Pvt Ltd
287.	Sushant	Ramteke	Nd	Avnee dairys and food enterprizes
288.	Ayush	Jangid	None	Package
289.	Suman	Saurabh	Nutritional Research Scientist and CEO	Fidelitous Sempiternal Industries
290.	Dipak	Dahake	Operation Engineer	Water Utility
291.	Sathya Kalaivaani	Muthumanickam	Operations Head	Bala Aatral Solutions Private Limited
292.	Urvashi	Srivastava	Operations head	GHC
293.	Punithraj	R	Operations Manager	Dvizira
294.	Rahul	Suthar	Owner	Bhavya Trading
295.	Vinod	Shelke	Owner	Spare Engg Services
296.	Shanmugasundaram	Doraisamy	Partner	CD Technotex LLP
297.	Vikas	Shinde	Partner	White North Consulting
298.	Vishwajeet	Kadlag	PG Co-ordinator	Ajeenkya D Y Patil School of Engineering
299.	Nivetha	Durai	PM	Zeepium Apparels
300.	Santosh	kumar	Pr. Director	Govt. of India
301.	WINSTON	JACOB	President	INTERNATIONAL COACHING FEDERATION
302.	Huzaifa	Najmi	President	Pixcellence Technologies Pvt Ltd
303.	SOHINI	ROHILLA	PRESIDENT	PRATISHTHA
304.	Col Merugu Solomon	Saneev	President and COO	Wissensquelle.com
305.	Sunil	Nirmal	Principal	Hon. Shri. Babanrao Pachpute Vichardhara

				Trust Group of Institutions Faculty of Pharmacy
306.	Dr.Umer	Salim	Principal	i4 Technologies
307.	Manoj	Jhade	Principal	K K Wagh Women's Polytechnic, Nashik
308.	Mohamed	Hussain.B	Principal	LHR GUPTA ITI NARELA GOVT OF NCT DELHI
309.	saikumar	tammisetty	Product Designer	yuvakarshak
310.	HK	Pradhan	Prof	XLRI
311.	Eugenio Viassa	Monteiro	Prof.	I.I.M. Rohtak
312.	Darshan	Mansuriya	Professional	DM
313.	DR.V. SUNDARESAN	VENKATARAMAN	PROFESSOR	ANISH EDUCATIONAL SOCIETY
314.	Dr. Sandesh	Wayal	Professor	HSBPVT's Parikrama Group of Institutions, Faculty of Pharmacy, Kashti
315.	Naseeb	Ahmad	Professor	JMI
316.	Pughazendi	Narayanan	Professor	Panimalar Engineering College
317.	Dr Pradnya	Chitrao	Professor	Symbiosis Institute of Management Studies (SIMS)
318.	SUMITHRA	M G	Professor and Head	Dr.N.G.P.Institute of Technology
319.	Dr Harsh Vardhan	Kothari	Professor and Mentor	Delhi Institute of Advanced Studies
320.	Manu	Ahuja	Project Consultant	Technology Development Board
321.	Nrasingha	Chaudhury	Project Coordinator	Tirupati Graphene & Mintech Research Centre
322.	Debabrata	Samanta	Project Manager	RITES Ltd.
323.	Raghuveer Singh	Chahar	Purchase Manager	GVK Jaipur Expressway
324.	Ganesh	Bhat	Quantity Surveyor	Koehpa Pvt Ltd
325.	Arti	Gupta	Research associate	Reliance securities

326.	RANJITH	I	Research Scholar	PUDUCHERRY TECHNOLOGICAL UNIVERSITY - PTU
327.	Sadasivan	Thirumalaisamy	Self - employed	Self - employed
328.	Sanjay	Gupta	Self Employed	Self Employed
329.	Guruprasad	Shenoy	Senior Accountant	Blackfrog Technologies Private Limited
330.	Shinoy	P Kunjumon	Senior Assistant Manager	Kerala State Warehousing Corporation
331.	Bikash	Panda	Senior associate	Concentrix
332.	Sugi	Seemon	Senior Operations Manager	Proziod Analytics
333.	Tanmay	Nagpal	Senior Partner	Genpact
334.	Shikha	Shah	Senior Research Associate	Excellence Enablers
335.	BALAMURALI	BHASKARAN	SENIOR VENTURE COACH	GITAM UNIVERSITY
336.	Mohd	Salman	Sr business development executive	Huntingcube recruitment solutions
337.	Ln Er N RAO (R)	Madas	Sr Consultant & Executive - OSS.	Geo Map Systems P Ltd.
338.	Mathew	PT	Sr Deputy Director General Retd	Dept. of Telecom
339.	SATYANARAYANA MURTHY	TUNUGUNTLA	Sr. GM	REITZ INDIA LTD
340.	Milind	Gotpagar	Sr. Manager	Rustomjee
341.	Faris	Hassan	Sr.Cyber Security Engineer	Axletree
342.	V Narsimha	Reddy	Sr.Manager (Env& Sus)	JSW Cement Ltd
343.	Madan	Singh	TC	Labsun India
344.	KISHOR	SHINDE	Teacher	Tribal
345.	Mohan	Kulkarni	Technical advisor	TACO
346.	Vikas	Gupta	Technical Officer (HDT)	Baba Farid University of Health Sciences
347.	Smitha	N	Technical writer	Oracle India Private Limited
348.	Bui	Trung Thuong	Trade Counsellor	Embassy of Vietnam

349.	Anup	Singh	Under Secretary	Ministry of External Affairs, New Delhi
350.	Ayushi	Shah	Vadodara	Ck shah vijapurwala institute of management
351.	ANANT BIRADAR	BIRADAR	Vice chairman	Surya Foundation
352.	vivek	gandhi	Vice President Corporate Affairs	Indiabulls
353.	Vivek Kumar	Pandey	VP - Business Development	Elcomponics Aerob Technologies India Pvt Ltd
354.	Kanchan	Bhatia	VP Business Development	OSB Lifesciences

Programme:

Session on Corporate Governance for Startups and Unicorns

8 December 2022, 1130 – 1600 hrs, Virtual Platform

Programme:

1150 – 1200 hrs	Opening Session
Opening remarks and Context setting	Mr Manoj Kohli Chairman, CII Unicorn Forum & Country Head, SoftBank India
1200 – 1300 hrs	Are Board VCs taking enough responsibility for corporate governance in startups
Moderator	Mr Manoj Kohli, Chairman, CII Unicorn Forum
Panelists	<ul style="list-style-type: none"> • Mr. Abhiraj Bhal Co Chairman, CII Unicorn Forum & Founder, Urban Company • Mr Rahul Garg, Founder & CEO, Moglix • Ms Kripi Siingh, Founder & Creative Director, AVW Storytellers
1300 – 1400 hrs	Role of Institutional Investors/VCS in Corporate Governance
Moderator	Rajat Tandon, President, IVCA
Panelists	<ul style="list-style-type: none"> • Mr Sandeep Naik, Managing Director – India & Southeast Asia, General Atlantic

	<ul style="list-style-type: none"> • Mr Utpal Doshi, Partner - Corporate Venture Capital, 100X.Vc • Mr K G Subramanian, Managing Director & CFO, Nexus Partners
1400 – 1500 hrs	Financing & Beyond the Balance Sheet
<i>The financial crisis can be to an important extent attributed to failures and weaknesses in corporate governance arrangements</i>	
Moderator	Mr Kumar Thiyagarajan, CAE, Times Group
Panelist	<ul style="list-style-type: none"> • Mr Aditya Pande (CFO Udaan) • Mr Mandeep Mehta, CFO, Policy Bazaar • Mr Abhay Mathur CFO, Urban Company • Ms Meeta Aggarwal, CFO, Licious

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Caption: Mr Abhiraj Bahl, Co-Chairman, CII Unicorn Forum and CEO and Co-Founder, Urban Company