

## **Symbiosis Institute of Management Studies (SIMS), Pune**

in association with

**National Foundation for Corporate Governance (NFCG)**

is organizing a

# **National Declamation Contest 2018**

**Topic: 'The Succession Planning: Developing Leaders from Within'**

**Date: 29<sup>th</sup> September' 18 (10:00am – 1:00pm)**

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### **About National Foundation for Corporate Governance (NFCG)**

**"Corporate governance is maximizing the shareholder value in a corporation while ensuring fairness to all stakeholders, customers, employees, investors, vendors, the government and the society-at-large. Corporate governance is about transparency and raising the trust and confidence of stakeholders in the way the company is run. It is about owners and the managers operating as the trustees on behalf of every shareholder - large or small."** - Shri N.R. Narayana Murthy, Chief Mentor, Infosys Limited.

National Foundation for Corporate Governance (NFCG) was set up in the year 2003 by the Ministry of Corporate Affairs (MCA), in partnership with Confederation of Indian Industry (CII), Institute of Company Secretaries of India (ICSI) and Institute of Chartered Accountants of India (ICAI) to promote good Corporate Governance practices both at the level of individual corporates and Industry as a whole. In the year 2010, Institute of Cost Accountants of India (ICAI) and National Stock Exchange (NSE) and in 2013 Indian Institute of Corporate Affairs (IICA) were included in NFCG as Trustees.

#### **Vision**

Be the key facilitator and reference point for highest standards of Corporate Governance in India.

#### **Mission**

- To foster a culture of good governance, voluntary compliance and facilitate effective participation of different stakeholders;
- To catalyse capacity building in new emerging areas of Corporate Governance.
- To further research, scholarship, and education in corporate governance in India;
- To create a framework of best practices, structure, processes and ethics;

## **About Symbiosis Institute of Management Studies (SIMS)**

Set up in 1993, SIMS is a premier Management Institute ranked amongst the top B Schools in India. SIMS is a constituent of the prestigious Symbiosis International University and is the only MBA institute of its kind in India and a shining example of PPP (Public Private Partnership) between Symbiosis and Government of India – Ministry of Defence since 2002. Its flagship MBA course is primarily for Defence Personnel and their Dependents with some seats for Civilian candidates. This ideal mix of defence dependents and civilians brings out the best in both and ensures holistic development. SIMS has an ergonomically designed and ideally located campus in the heart of Pune. It provides secure residential accommodation to over 600 female and male students, state of the art facilities and infrastructure. It is truly a “Home away from Home”.

SIMS is an ISO 9001:2015 quality certified management institute, one of the three institutes in complete Western India. SIMS is an accredited “Centre for Corporate Governance” of the ‘National Foundation of Corporate Governance’ (established by Ministry of Corporate Affairs and CII) and one of the few recognized as a Centre for Entrepreneurship by Department of Science and Technology.

SIMS has an enviable placement record and it offers an excellent return on investment in terms of the placement packages. Top Companies such as Deloitte, JP Morgan Chase, Credit Suisse, Infosys, TCS, Gartner, ICICI, HDFC, GE, Eaton Tech, Marsh, Mother Dairy, SBI, Religare Securities, Bajaj Allianz, Tata Motors, Tally Solutions, WNS, etc. are some of the loyal recruiters of SIMS student managers.

SIMS is the B-School which creates leaders who “Make a Difference”. Come and be a part of SIMS, become a leader and “Make a Difference”

### **Contest Format:**

The contest would be in the form of submission of paper, followed by an event where short listed participants may deliberate on the papers before a select audience. The judges may be Institute faculty and domain experts. The event would be under the aegis of NFCG.

### **Prizes:**

<b>1<sup>st</sup> Prize: Rs 25,000/-</b>	<b>2<sup>nd</sup> Prize: Rs 15,000/-</b>	<b>3<sup>rd</sup> Prize: Rs 10,000/-</b>
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**Note: No entry fees**

## Guidelines for Paper Presentation

### Format Style:

MS Word Doc, Times New Roman, 12 point, Double-spaced, maximum words: 1000-1500. All submissions (including graphs, pie charts and tables) to be made in black and white only.

### Specific writing guidelines:

- Title: “The Succession Planning: Developing Leaders from Within”
- Only Single Author acceptable: name, contact details on first page below the title, affiliation.
- It should be accurate, coherent, and readable.
- References: List the most relevant sources and make sure that the references confirm to standard editorial style and be written last. Use APA style of referencing.

### Overall writing guidelines:

- Use a clear language.
- Be alert to wordiness – make every word count.
- Full paper – accurate, readable, **1000 – 1500 words only**.
- Structure your paper clearly.
- Be alert to coherence.

### Note:

1. This contest is only for students
2. Full paper to be submitted on or before 22<sup>nd</sup> September’ 18
3. Power point presentation: 10 – 12 slides for final presentation if selected
4. Presentation time: 15 minutes including questions and answers
5. Any number of students can participate from one institute but individually and not in a group.
6. Each participant will be given a “*Certificate of Participation*”.

**Kindly send your abstracts to [pravink@sims.edu](mailto:pravink@sims.edu) on or before 22<sup>nd</sup> September’18**

### Contact person:

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Head – Centre for Corporate Governance of NFCG

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