



Confederation of Indian Industry



Workshop for Women Directors Women on Board – Diversity Matters

28 June 2016

Mumbai, India

Agenda

In partnership with:



With support from the
Japan Ministry of Finance





Confederation of Indian Industry



Workshop for Women Directors

Women on Board – Diversity Matters

Forum & Capitol Room, Hotel Vivanta by Taj President, Mumbai
0930 – 1615 hrs : Tuesday, 28 June 2016

0930 – 1000 hrs		
Registration & Coffee		
1000 – 1030 hrs	Introduction and Opening Remarks	<p>Mr Ninad Karpe Deputy Chairman, CII Western Region & CEO & Managing Director Aptech Ltd</p> <p>Ms. Vladislava Ryabota Regional Corporate Governance Lead South Asia IFC</p>
1030 -1130 hrs	<p>Session 1:</p> <p><i>Balanced Boards – IFC’s approach towards diversity on boards</i></p>	<p>Ms. Vladislava Ryabota</p> <ul style="list-style-type: none"> • Why IFC cares about the boards • Value of balanced boards • Ensuring balance in nominations • IFC and gender diversity • IFC Corporate Governance Framework
1130 – 1145 hrs		
Group Photograph & Coffee Break		
1145 – 1245 hrs	<p>Session 2:</p> <p><i>Features of Effective Boards – Practices to follow</i></p>	<p>Mr. Boris Janjalia Operations Officer Corporate Governance IFC</p> <ul style="list-style-type: none"> • Value added board • Different roles of directors • Competencies and personal features of directors • Board procedures and practices • Importance of effective communication
1245 – 1330 hrs		
Lunch Break		

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1330 – 1445 hrs	Session 3: <i>Challenges and Obstacles – How to overcome them</i>	Ms. Jyoti Narang Independent Director <ul style="list-style-type: none"> • Equality in business acumen and decision making – climbing the corporate ladder • Equal selection rigors for appointment at Board – focus on traits and special skills • Nurturing diversity into the organization culture
1445 – 1500 hrs	Coffee Break	
1500 – 1615 hrs	Panel Discussion: <i>Experience sharing and leadership insights</i>	Ms. Jyoti Narang (Moderator) Ms. Manisha Girotra Independent Director Ms. Dipti Neelakantan Group Chief Operating Officer JM Financial Ms. Vandana Sekhri Partner Cyril Amarchand Mangaldas Ms. Vladislava Ryabota
1615 hrs	Close of Session	

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