



INSTITUTE OF PUBLIC ENTERPRISE



Centre for Corporate Governance

&

Board Orientation Programme for Women Executives – It's Her Time on Board
23-24 November, 2017

Under the aegis of

National Foundation for Corporate Governance, Ministry for Corporate Affairs,
GoI

Diversity at all levels of an organization, including the board, is a key driver of business performance. Smart companies know this and make diversity an intrinsic part of their corporate strategy and ensure their board members are representatives of their customers, shareholders, and stakeholders. Men and women think and behave differently. Women bring a different perspective and collaborative approach to the board. Studies have shown that firms where women at the top perform better than all male boards. The Companies Act 2013 requires certain class of companies to have at least one women director. In this backdrop, the Center for Corporate Governance, Institute of Public Enterprise under the aegis of National Foundation for Corporate Governance, Ministry of Corporate Affairs, Govt. of India has conducted a two-day Board Orientation Programme for Women Executives – It's Her Time on Board on 23-24 November, 2017 at Institute of Public Enterprise, Osmania University Campus, Hyderabad. The programme aimed to discuss issues such as Breaking the Glass Ceiling, Leadership Development, Networking and Mentoring, Directors' role, rights and responsibilities, Companies Act 2013, etc.



This Programme was inaugurated by Smt. Veena Swarup, former Director (HR), Engineers India Limited. During the inaugural session Prof R K Mishra presented on the global scenario and role of women. Eminent speakers such as CA M R Vikram highlighted on risk and rewards of being on the board, Prof Narendra K Menon spoke on the Leadership issues for 21st Century and role of women. Roles and Responsibilities of Directors, Companies Act 2013 and Corporate Governance Provisions were discussed by CA P V S Jagan Mohan Rao and CS T Anil Kumar in subsequent sessions. CSR has emerged as an important challenge for corporates in terms of compliance. The session on CSR was delivered by Dr Shulagna Sarkar. Participants actively participated in session titled Work-life balance and emotional health. Mr S N Mantha, former CMD Bharat Dynamics shared his experiences in the session titled CEO and Board.



There were around 12 participants from various public and private sector companies. These includes ONGC, Mangalore Refinery & Petrochemicals Limited, Life Insurance Corporation Ltd, Syndicate Bank, Deque Software Pvt Ltd, Impex India, United Way etc.,. The list of participants and programme schedule enclosed.

List of Participants

Sl No	Name	Designation	Address
1.	Smt. Shivani Bhardwaj	Company Secretary	Hindustan Prefab Limited, Jangpura, ND
2.	Ms Lekshmi M Kumaran	Chief General Manager (HR&SDC)	Mangalore Refinery & Petrochemicals Ltd
3.	Ms Sanchari Chowdhury	Director, IIHM Hotel School, Hyderabad	IIHM Hotel School
4.	Dr Chavi Bhargava Sharma	Dean - Faculty of Management Studies	Manav Rachna International University
5.	Vandana Kumari Jena	Nominee Director	Syndicate Bank Corporate Office Board Secretariat Gandhinagar Bengaluru – 560009
6.	Mrs Archana Mital	Chief Executive	Impex India Hyderabad
7.	Ms. Sujasree Kurapati	Managing Director	Deque Systems
8.	Ms. Y.V.Padmavathi	Chief(SBUIO)	LIC, Central Office, Mumbai
9.	Ms.S.Renuka	Chief(CRM)	LIC, Central Office, Mumbai
10.	Ms. Preeta Pant Vyas	GGM (HR)	Oil & Natural Gas Corpn Ltd
11.	Ms. Alka Mittal	GGM (HR)	Oil & Natural Gas Corpn Ltd
12.	Jayanti Shukla	Chief Executive Officer	United Way Mumbai

Programme Schedule

Day 1	Topic	Speaker
Fellowship Tea		
09.30 am – 10.45 am	Inaugural Session	
	Welcome and About the programme	Ms J Kiranmai, Assistant Professor, IPE
	Women on Boards : Issues and Problems	Dr R K Mishra, Senior Professor and Director, IPE
	Inaugural Address	Mrs. Veena Swarup, former Director(HR), EIL
Tea		
11.00 am – 12.30 pm	The risks and rewards of being a director	CA M R Vikram, Partner Anandam Associates
12.30 pm – 01.30 pm	Leadership for 21 st Century	Prof Narendra K Menon, Professor, IPE
Lunch		
02:30pm – 03.45 pm	Roles and Responsibilities of Boards	CA P V S Jagan Mohan Rao, Past President, ICSI & Central Council member ICAI - CFO&; CS, Ind-Bharat Power Projects
Tea		
03:45 pm – 05:00 pm	CG and Companies Act 2013	CS T Anil Kumar, Professor, IPE

Day 2	Topic	Speaker
10.00 am – 11.30 am	Worklife balance and emotional health	Shri N Lalitha, Consultant
Tea		
12.00 am – 01:30 pm	CSR and Firm Performance	Dr. Shulagna Sarkar, Assistant Professor, IPE
Lunch		
02:30 pm – 03:45pm	CEO and Board	Prof S N Mantha former CMD, BDL
03:45 pm – 04:30 pm	Valedictory	Dr. R K Mishra, Director, IPE Dr. Shulagna Sarkar, Assistant Professor, IPE