

Corporate Governance through Consciousness

Self Governing Leadership

May 25-26, 2018

Bangalore



Sri Aurobindo Foundation
for Integral Management

Management by Consciousness

National Centre for Corporate Governance

Centre of Excellence for Integral Leadership & Management

Leadership Research & Training Institute of



Sri Aurobindo Society
Creating the Next Future

NFCG *National Foundation for
Corporate Governance*

Principal Partner

Day 1

Session 1: Introduction

Session 2: Corporate Governance – The Concerns

Session 3: Corporate Governance Failures

Session 4: The Human Factor

Session 5: Governance in Practice



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Session 1: Introduction



Session 2: Corporate Governance – The Concerns



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Corporate Governance – The Concerns

- **Shareholder Recognition**

Ensure that all shareholders get a voice and are allowed to participate

- **Stakeholder Interest**

Establish a positive relationship with all stakeholders – including non-shareholders

- **Board Responsibilities**

Outline responsibilities clearly with all board members sharing the same vision for the future of the company

- **Ethical Behaviour**

Establish a code of conduct for all board members regarding ethical decisions

- **Transparency**

Clearly state all financial records, earnings, reports and forward guidance without exaggeration or creative accounting



Session 3: Corporate Governance Failures



Governance Failures

Compilation of infamous cases world-wide where, successful multinationals had collapsed due to governance failures.





It's human nature, unless somebody can find a way to change human nature, we will have more crises and none of them will look like this because no two crises have anything in common, except human nature.

Alan Greenspan

Former Chairan of the Federal Reserve

on why future market crises are inevitable, 2009



**Greatest of Scams
Scandals
Human atrocities
Ethical Transgressions
In
Business
&
Politics**

**are all fabrications of highest intellect and
analytical prowess**

***High IQ or sharp intellect,
empowered by polluted emotions, is
the uniform theme of these
aberrations.***



Session 4: Corporate Governance – The Human Factor



What is your Individual Perspective?

In situations of

- Corporate Dilemma
- Conflicts of Interest
- Challenges to Personal Values



Insider

The true story of Jeffrey Wigand, former head of Brown & Williamson Tobacco Company who went live on Television to expose the bitter truth on how tobacco companies function.



Session 5: Governance in Practice



In practice, as a routine:

Do you drive Governance

Or

Does Governance drive you?



Day 1

'Human beings can attain a worthy and harmonious life only if they are able to rid themselves, within the limits of human nature, of the striving for the wish fulfillment of material kinds.

The goal is to raise the spiritual values of the society.'

– Albert Einstein



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